GENERAL POLICY No. 411
SUBJECT: LONG RANGE ENGINEERING STUDIES AND PLANS,
AND FOUR-YEAR WORK PLANS

I. PURPOSE:
The purpose of this policy is to assure that the needs of the Cooperative for long range engineering studies and the development of appropriate work plans from these studies will be met.

II. POLICY:
It shall be the policy of the Cooperative to maintain a current Long Range Engineering Study, and to maintain a current four-year Work Plan derived from the Engineering Study.

III. RESPONSIBILITY:
The CEO/General Manager and the Manager of Engineering.

IV. PROVISIONS:
The following provisions and procedures shall apply to this policy.

A. The Systems Engineer, together with the Manager of Engineering, assisted by Consulting Engineers, as needed, shall be responsible for conducting appropriate engineering studies and the development of Work Plans derived from them.

B. The four-year work plans, when approved by the Board, shall be used as guides for the work to be performed. However, each job shall be studied, at the time, by management, to place priorities on the work and obtain necessary approvals. Every effort shall be made to make needed improvements in a timely manner.

V. PRIMACY OF POLICY
This policy supersedes any existing policy that may be in conflict with the
provisions of this policy.

APPROVED BY THE BOARD OF DIRECTORS

Doug Schmier, President

DATE APPROVED: February 25, 2002
DATE REVISED: September 28, 2015
June 17, 2019